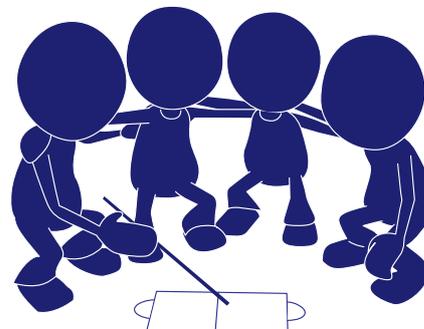


## Driving Development through Coaching

Leaders are working in increasingly complex, volatile and unpredictable environments. They are under pressure to deliver results, they need to optimise the workforce, streamline process and cut costs. Leaders are required to return short term results while still developing capability for the long term. So how do you drive this development?



Having developed more than 18,000 of Australia's top business leaders we know that in order to succeed in today's environment, leaders must become collaborative, adaptable, proactive and courageous. Driving this development requires organisations to take an individualised approach to developing leadership throughout their organisation.

### What is coaching?

Coaching is about enhancing the performance of an individual or group, through increased personal awareness and the application of new techniques and behaviours.

We believe that best practice coaching is not limited to just a one-on-one experience. Our coaches have the ability to draw from the expertise of organisational development thought-leaders at Maximus. We have strong commercial acumen, provide access to further self-directed learning and have existing local and global relationships with industry leaders who will add value to the coaching experience.

### What we offer

Performance coaching

Executive coaching

Group coaching

Mentoring

Establishment and management of coaching panels

- Offer our methodology
- ROI reporting
- Assess coaching capability

### Benefits

Support the transition into a new role

Career planning and talent development

Enhance leadership and executive capabilities

Develop leadership presence

Access to further self-directed learning

## How we do it

Maximus draws on organisational psychology, thought-leadership and commercial expertise to provide a range of solution-focused coaching options. The Maximus coaching approach is firmly focused on identifying and meeting your key business and personal goals, and offers the flexibility to make it happen at your own pace.

## The Maximus methodology

Maximus utilises a holistic 6-step coaching methodology for all of our individual coaching experiences.



## Our coaching panel

In line with the Maximus culture, our coaches are insightful, agile, passionate, focused, and committed.

With a rigorous selection process in place, we have some of the very best transformational and transitional coaches and mentors across the Asia-Pacific; people who possess a key mix of business experience, industry knowledge, and behavioural skills.

Our unique matching process ensures individuals are paired with the coach or mentor who will be most effective in helping them achieve their personal objectives.

### For more information please contact Maximus:

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